



USA VETERINARY COMMAND

Veterinary Officer Augmentee Program

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The United States Army Veterinary Command (VETCOM) is among the largest, most advanced veterinary organizations in the world. The Command provides world-class food safety and animal care services for Army, Navy, Marine Corps, Coast Guard, and Air Force facilities around the globe.

VETCOM has nation-wide opportunities for Federal Civil Service Veterinary Officer augmentee positions. Individuals selected for this program receive a generous [compensation](#) and [benefits](#) package, exclusive Department of Defense [recreation/leisure](#) benefits and extensive travel opportunities.

The Veterinary Officer augmentee program provides temporary civilian support to sites where an active duty veterinarian is deployed. Program participants will serve as intermittent employees based out of their home and will serve in an "on-call" status. When an intermittent participant is selected for a field assignment they receive a competitive hourly wage in addition to travel and sustenance compensation. Field assignments are typically for three to twelve months and can be at one of VETCOM's 180-plus sites around the world.

Program participants serve as an accredited, licensed veterinarian and must be willing to travel. Candidates will provide support in the following areas:

- medical care of government owned animals
- administration of installation food safety and defense
- zoonotic disease prevention
- privately owned animal care or
- military/commercial food audits

To view the full job description click [here](#). Interested candidates should submit a copy of their Doctorate of Veterinary Medicine (DVM/VMD) license, veterinary school transcripts, and resume to employment@ln.amedd.army.mil.

USA Veterinary Command - Professionals Serving Heroes Everyday

Veterinary Officer Augmentee Program Frequently Asked Questions

1. What are the qualifications for the program?

Participants must be a US citizen, have a Veterinary Medicine degree (DVM or VMD) from an accredited US state or territory, hold a current veterinary license, and have at least one year of veterinary and/or food safety experience. Participants will be provided training in military food inspection programs and will be expected to successfully achieve certification to conduct such inspections.

2. What is the compensation range?

These positions are covered by the National Security Personnel System (NSPS) and are in the Medical Professional (YH) level 2 pay band. The actual salary amount within this range will be based on an individual candidate's experience and qualifications. In addition, an employee will receive a Local Market Supplement (LMS) in addition to their base salary to reflect local labor costs. The current YH pay scale and LMS rates may be viewed at www.cpms.osd.mil/nsps/compensation.html.

3. Do I need a separate license for each state that I practice in?

No. You may practice in any of our facilities as long as you have a valid license from at least one US state or territory.

4. What types of benefits are available?

A comprehensive list of federal benefits for full time permanent/term employees is available at: <http://www.usajobs.gov/ei61.asp>.

Information on benefits for part-time/intermittent employees is available at: http://www.opm.gov/Employment_and_Benefits/WorkLife/OfficialDocuments/handbooksguides/PT_Employ_JobSharing/pt06.asp

For additional information on DOD exclusive recreational benefits visit: www.armymwr.com/portal/recreation.

5. How many field assignments will I have each year?

Most participants will receive 1-3 field assignments annually. Inherent in each field assignment is the additional possibility for travel to sites within the area supported. Travels of this nature are considered TDY, or temporary duty, and individuals will receive additional compensation to cover travel and sustenance expenses.

6. Can I choose which assignments I accept?

In most cases assignments will be made based on mission requirements and individual qualifications. If multiple assignments exist that you qualify for, you may be given a choice.

7. As an intermittent employee can I turn down assignments?

Intermittent participants are expected to be available to accept assignments. You will be provided as much time as possible to make necessary arrangements, however, some placements may be relatively short notice. Flexibility may exist with respect to assignment start/end dates. An individual may be removed from the

program if they decline two or more assignments.

8. As an intermittent employee, will I need to relocate?

Intermittent employees will not be expected to permanently relocate. However, when called upon, if the site is not within your commuting area you will be expected to move to the location for the duration of the assignment. A bonus may be available to assist with moving expenses.

9. Where are the potential field assignments located?

A list of VETCOM duty sites is available online at:
<http://vetcom.amedd.army.mil/commands.html>.

10. If I accept an Augmentee position, can I transition to another position with less frequent travel requirements?

Most permanent VETCOM civilian positions are publicly announced. Participation in the augmentee program will likely increase your competitiveness for future permanent openings within the organization.

11. Do I get to keep travel miles/points that I earn?

In most cases if you are traveling or residing with a commercial provider that offers loyalty miles/points you can retain these for your personal use. In some cases, Defense Department policy may dictate which travel provider must be used in a specific location.